

## ENVIRONMENTAL POLICY

The company expresses its fundamental standpoint on quality through its business policy, strategy, and established business objectives.

Sustainable development is our core commitment to the environment, society, and governance, so we integrate it across all areas of business, including our quality and environmental management systems.

We adhere to fundamental principles of responsible environmental management and commit to using natural resources responsibly and protecting the environment for the benefit of current and future generations.

By focusing on responsible environmental practices, we pledge to continuously reduce our environmental impacts. Therefore, we seek ways to manage and monitor our production and other processes efficiently through the responsible use of energy resources, pollution prevention, waste reduction, and recycling. The goal of our comprehensive environmental management system is a high level of environmental protection throughout the product lifecycle, continuous improvement in environmental performance, and compliance with obligations. We recognize that the greatest impact can be achieved at the beginning of the process, during product development, and in selecting raw materials that are less harmful to the environment. Through lifecycle analysis, we identify key areas where environmental impacts can be reduced. We are committed to reducing carbon dioxide emissions, a significant contributor to global warming and climate change.

- **Transition to Modern Technologies**

We are phasing out outdated technologies, reducing emissions, using natural resources rationally, reducing plastic consumption, and increasing the share of recycled materials.

- **Identifying and Integrating Environmental Aspects**

We recognize environmental aspects and integrate them into the early stages of new product development. We sensibly consider them in investment projects, seeking ways to prevent environmental pollution.

- **Compliance with Legislation and Requirements**

We commit to the ongoing monitoring and fulfillment of EU, national, and local environmental protection legislation. We also incorporate other sustainability and environmental requirements that our customers and stakeholders expect from us.

- **Engagement of Employees and Partners**

All employees and external contractors, suppliers, and customers involved in processes with significant environmental impacts are actively engaged in implementing our environmental policy. We run educational programs to build the necessary knowledge and promote an environmental culture at all levels of the company.

- **Continuous Improvement**

We continuously strive to improve our environmental performance. All environmental aspects are measured, monitored, and analysed. Based on our findings, we set goals that bring both environmental and economic benefits.

- **Ensuring a Safe Environment**

With the aim of providing a healthy and safe environment for employees and the surrounding community, we improve work procedures and reduce risks of environmental and employee-related incidents.

- **Collaboration with the Local Community**

We collaborate with local organizations and groups who are focused on environmental protection.

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Poslovodstvo:

Mojca Šimnic Šolinc  
direktorica



Tomaž Brdnik  
direktor